

Team Development

Teams are effective when they multiply their outputs. Two people in a team need to create the outcomes of three or more individuals through their cooperation, or else teams are unnecessary.

A team should achieve more than the sum of its parts, yet we know we cannot take this for granted.

We know that committees fail and sporting teams lose, while others succeed. Teams need to get established, create ideas, make decisions and implement them.

We discover the science and practice of how to run a successful team.



Content

This workshop offers a framework for thinking and practising teamwork. It finds the balance between understanding the tasks a team must perform and the personality and team spirit of the people who must complete the tasks.

This workshop uses the Team Management Systems model of teamwork with a self-report and 360 degree questionnaire.

It is highly interactive and fun, using both traditional workshop methods and experiential learning for direct relevance and application.

Workshop results

Know the 'types of work' performed in your team

Know the type of work that you prefer to perform

Conduct effective team meetings

Manage the development of a team from the first meeting to high performance

Solve 2 major problem-solving challenges with your team

Identify and use different decision-making approaches for teams

Develop creative ideas and solutions with your team

Support teams that are geographically spread and involve working across cultures, using the cultural navigator tool

Who will benefit from this workshop

In-house teams / departments who want to develop a strong team culture and understanding. This means managers and employees collaborate to create the workplace environment where all can succeed. It can be run as a one-off workshop or a part of a strategic conference.

Workshop length

This workshop can be delivered as a half day to a 2-day intervention, depending on the blend of theory and practice

Testimonial

"All of my member and I were enjoyed by your skill in our workshop not only find out present our problem. But also we recognize how we can change to manage our situation and our clients. Again and again I was really deep impression your class."

Seoul - 2006



Moments of truth*

When a team:

meets for the first time

sets goals and objectives

delegates work according to skills

communicates internally and externally

generates ideas

makes a collaborative decision

plans how to implement solutions

implements their plans

faces obstacles and setbacks

* Situations and events in business in which specific knowledge and skills will make the difference between success or failure.